

## POLICY FOR DISTRIBUTION OF RESPONSIBLE MINERAL RESOURCES

### 1. PURPOSES

Develop this process, in order to strictly comply with the company's ethical standards, to ensure that the company needs minerals such as tantalum, tin, tungsten and alloys to produce products, does not provide financial or direct profits or indirectly to armed human rights organizations of the Republic of Congo or countries and territories bordering Congo.

### 2. SCOPE OF APPLICATION

- 2.1. Applying for the management of raw mineral resources in dispute relating to the Company
- 2.2. Apply for purchasing management, material management

### 3. REFERENCES

- 3.1. RESPONSIBLE BUSINESS ALLIANCE ® CODE OF CONDUCT

### 4. DEFINITIONS AND TERMS

4.1. Disputed mineral resources are only minerals exploited in the border areas of regions or countries that are politically volatile (such as Congo), and the exploitation of this mineral resource often leads to strain. politics and conflict between people. Currently, the disputed mineral in the electronics industry understands in a broad sense the only tantalum, tin, gold and tungsten.

### 5. CONTENT

#### 5.1. Policy

-The company does not buy and does not support the use of this disputed mineral, requiring all suppliers not to purchase this type of mineral and at the same time ask the supplier to notify this request to the smaller suppliers.

-The purchasing department is responsible for drafting relevant regulations, monitoring and investigating whether all relevant departments in the company strictly follow this process,

departments relating to purchasing raw materials. It is also based on this process of monitoring and managing disputed minerals and at the same time giving specific measures when customers request it.

- The relevant professional management staff must comply with the discipline, work all responsibilities, commit to the company, ensure the implementation of regulations and standards requirements.

- In professional work, management departments interacts with suppliers, business organizations, contractors, and commitment and mutual supervision, signing the "Declaration of non-use compliance mineral resources in dispute".

- Periodically request the business association to update the actual situation of the use of the disputed mineral, if it is found to be used, immediately request to prohibit or use corresponding measures.

- Establishing channels for sharing information or negotiating such as telephone, Email address, receiving monitoring reports from related parties.

## 5.2. Responsibility

- Purchasing department based on the provisions of this process, is responsible for periodic monitoring and investigation of the use or prohibition of the sale, purchase and use of disputed mineral resources, other departments relating to purchasing are also implement strictly about this process..

## 6. VALIDITY

6.1. This policy is effective from 08.04.2021